#### Seasonal Park Laborer

## **Organization Overview**

Medina County Park District is a local and regional leader in conservation, education, and the protection of natural resources. Employees take pride in the parks, trails, programs, and community; ensure quality outdoor experiences; protect public investments; plant the forests and prairies of tomorrow; and develop the next generation of stewards. Employment with the park district is more than a job – it's an opportunity to make lives better in a fun, fulfilling team environment.

#### Responsibility

This is a seasonal position within the maintenance department. Under the direction of the maintenance superintendent, the park laborer works in all areas of park maintenance including groundskeeping, repairs, and other assignments necessary for the operations and upkeep of parks and facilities from April 15 to October 15.

## **Examples of Duties**

- Safe operation of district-owned vehicles and maintenance equipment such as mowers, weed trimmers, power tools, and tractors
- Cleaning of buildings, restrooms, vehicles, equipment, etc.
- Groundskeeping activities including litter and trash pick-up, mowing, trimming, cleaning shelters/buildings, cleaning restrooms, emptying trash cans, trail maintenance, painting, mulching, raking, landscaping, and other maintenance activities
- Cooperate with other staff in completing necessary special construction projects and park activities as necessary
- Other duties as assigned

# **Distinguishing Characteristics of the Class**

- Must have a knowledge of operating hand tools in the performance of maintenance work
- Must work with various forms of power equipment including tractors, mowers, chainsaws, weed trimmers, blowers, etc.
- Most duties are performed in the out-of-doors under varying weather conditions
- Must perform light repairs and maintenance on equipment and/or buildings
- Must operate district-owned vehicles in a safe manner

## **Necessary Knowledge, Skills, Abilities**

- Experience in groundskeeping, landscaping, and/or maintenance of facilities and grounds; interest in the outdoors and the field of parks and recreation; ability to work effectively with others and take directions for performance of work
- Proven teamwork, communication, and partnership skills, and the ability to work directly with all levels of the organization to achieve common goals

 Demonstrated emotional intelligence including self-awareness, empathy, reliability, and consistency; a proven track record of establishing and maintaining critical relationships internally and externally; demonstrated trust, integrity, and credibility

# Required Physical Abilities Include the Following, But Are Not Limited To

- Must work in extreme weather conditions
- Must occasionally lift items in excess of 50 pounds
- Must work in a wide range of field conditions including streams, ponds, dust, etc.
- Must work around heavy construction equipment
- Must be willing and able to perform manual labor tasks and assignments

# **Desired Training and Experience Requirements**

- Any combination of training and experience that would indicate possession of the necessary knowledge, skills, and abilities listed above
- Possess and maintain a valid Ohio motor vehicle operator's license with an insurable/acceptable driving record
- Possess a minimum high school diploma or equivalent

Revised February 2025