

RESOURCE MANAGEMENT SPECIALIST**Organization Overview**

Medina County Park District is a local and regional leader in conservation, education, and the protection of natural resources. Employees take pride in the parks, trails, programs, and community; ensure quality outdoor experiences; protect public investments; plant the forests and prairies of tomorrow; and develop the next generation of stewards. Employment with the park district is more than a job – it's an opportunity to make lives better in a fun, fulfilling team environment.

Responsibility

Under the direction of the natural resources manager, supports the park district's conservation efforts including habitat maintenance, restoration projects, wildlife inventories, and invasive species controls.

Examples of Duties

- Assist the natural resources manager with land management planning and documentation
- Assist with land acquisition, specifically in-the-field property evaluations, and with master planning as it relates to natural resources
- Assist with the construction and maintenance of hiking trails
- Assist with a number of department programs including, but not limited to, deer management, invasive species control, nuisance animal control, aquatic weed control, fish stocking and propagation; individual may manage specific resource management projects based on areas of specialization
- Maintain and establish cool-season grass areas
- Assist with the prescribed burning of warm-season grass areas and prairies; train additional fire-crew members
- Erect and maintain bluebird and wood duck nest boxes
- Assist with annual plantings of tree seedlings
- Assist with annual wildlife inventories and surveys
- Assist with the identification and removal of hazardous trees
- Assist with the supervision of seasonal workers
- Periodic mowing of all lake and pond dikes
- Maintain resource management equipment and tools
- Other duties as assigned

Necessary Knowledge, Skills, Abilities

- Proven teamwork, communication, and partnership skills, and the ability to work directly with all levels of the organization to achieve common goals
- Demonstrated emotional intelligence including self-awareness, empathy, reliability, and consistency; a proven track record of establishing and maintaining critical relationships internally and externally; demonstrated trust, integrity, and credibility
- A working knowledge of wildlife management techniques, forestry management techniques, aquatic habitat management, fresh-water fisheries management,

invasive species management, and the ability to work with the public in a variety of settings

- Basic computer operation skills
- Ability to read maps

Required Physical Abilities Include the Following, But Are Not Limited To

- Must work in the outdoors under a wide range of conditions throughout the year, including heat and insects in summer and extreme cold in winter
- Must occasionally lift items in excess of 50 pounds
- Must occasionally work around heavy equipment during construction projects

Desired Training and Experience Requirements

- Any combination of training and experience that would indicate possession of the necessary knowledge, skills, and abilities listed above
- Bachelor's degree in natural resources management, biology, or related field
- Experience in wildlife and plant identification, land management procedures, herbicide application, farming operations, the use of hand tools and field equipment (e.g., chainsaw, tractor, weed trimmer)
- Minimum two years' experience in land management
- Possession of any certification or license appropriate to one's area of specialization
- Possession of a valid Ohio motor vehicle operator's license with a good driving record
- Satisfactory fingerprint and criminal background check and drug screening

Additional Information

A person well suited for this position will have a true love and appreciation of the outdoors.